

GOVERNANCE

DECISION SHEET

ANTI-POVERTY AND INEQUALITY COMMITTEE - WEDNESDAY, 26 NOVEMBER 2025

Please let the Committee Officer know as soon as possible if you do not agree with any action proposed in this decision sheet. These are decisions of the Committee and there is an expectation that action will be taken. If for any reason it is apparent that you will not be able to act on these instructions in full or in part or that there will be a delay, please let the Committee Officer know as it may be necessary to advise the Committee or seek further instructions from the Committee.

	Item Title	Committee Decision	Cluster Required to take action	Officer to Action
1.1	<u>Urgent Business</u>	<u>The Committee resolved:</u> There was no Urgent Business.		
2.1	<u>Exempt Business</u>	<u>The Committee resolved:</u> There was no Exempt Business.		
3.1	<u>Members are requested to declare any interests or connections</u>	<u>The Committee resolved:</u> (i) to note that the Convener advised he had a connection in respect of item 9.2 (Fairer Aberdeen Fund Annual Report 2024-25) as he was a member of the Fairer Aberdeen Board however, having applied the objective test he did not consider that his connections amounted to an interest which would prevent him from participating in the discussions; (ii) to note that the Vice Convener advised he had a connection in respect of item 9.2 as he was a member of the Fairer Aberdeen Board however, having applied the		

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		<p>objective test he did not consider that his connections amounted to an interest which would prevent him from participating in the discussions; and</p> <p>(iii) to note that Councillor Macdonald advised that she had a connection in respect of item 9.1 (Aberdeen City Council Response to the Scottish Women's Budget Group Study on Gender Inequality and Poverty) as she was Treasurer of Aberdeen Women's Alliance however, having applied the objective test she did not consider that her connections amounted to an interest which would prevent her from participating in the discussions.</p>		
4.1	<u>Deputations</u>	<p><u>The Committee resolved:</u> There were no deputations.</p>		
5.1	<u>Minute of previous meeting of 11 June 2025</u>	<p><u>The Committee resolved:</u> to approve the minute.</p>		
6.1	<u>Committee Business Planner</u>	<p><u>The Committee resolved:</u></p> <p>(i) to agree to remove the item at line 26 (Memorandum of Understanding between Aberdeen City Council and the Department of Work and Pensions on preventing homelessness and improving outcomes);</p> <p>(ii) to note that the Committee Visit in January 2026 would be to the Tillydrone Community Flat and</p>	<p>Governance</p> <p>People and Citizen Services</p>	<p>Emma Robertson (Planner)</p> <p>Susan Thoms</p>

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		<p>highlighting where support might be available;</p> <p>(v) to note the importance of wrap around childcare to enable women to return to the workforce and to lifting children out of poverty. Notes the expansion of breakfast club provision in 2025/26 through the Bright Starts breakfast fund and instructs the Chief Officer Education & Lifelong Learning to look at external funding opportunities to support expansion for the end of the school day provision; and</p> <p>(vi) to instruct the Executive Director of Corporate Services to provide an update on the 52 improvement actions presented in the report by December 2026.</p>	<p>Education and Lifelong Learning</p> <p>People and Citizen Services</p>	<p>Shona Milne</p> <p>Michelle Crombie/ Matthew Lee</p>
9.2	<u>Fairer Aberdeen Fund Annual Report - CORS/25/229</u>	<p><u>The Committee resolved:</u></p> <p>(i) to request that the Service Manager – Early Years, confirm whether or not the mapping of child care provision across the City included after school care that was provided by community groups such as those funded by Fairer Aberdeen Fund;</p> <p>(ii) to note the Fairer Aberdeen Fund Annual Report for 2024-25, at Appendix 1 of the report and the positive impact that had been made to lives of people in Aberdeen; and</p> <p>(iii) to instruct the Executive Director - Corporate Services to thank all the</p>	<p>Education and Lifelong Learning</p>	<p>Louise Beaton</p>

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		Fairer Aberdeen Board members, funded partners, and volunteers for the work they've done and their many successes.		
9.3	<u>Service Provider Equality, Diversity and Inclusion Action Plan 2025-2029 - CORS/25/226</u>	The Committee resolved: <ul style="list-style-type: none"> (i) to note that the Interim Diversity and Inclusion Lead would take an action to review accessibility of documents in respect of colour blindness; (ii) to note the Service Provider Equality, Diversity and Inclusion Community Action Plan 2025-2029; (iii) to note the Hate Crime Awareness Workshop held in the Town House on 17 October 2025 that brought together community members, local authorities, educators, and third sector organisations to raise awareness of hate crimes, share lived experiences and develop strategies to improve prevention and response; (iv) to note the Civic Prayer Breakfast which took place on the 26 September 2025, that brought together a range of partners and speakers, who reiterated the need for tolerance and community cohesion in our city; (v) to welcome the joint statement from the Co-Leaders and Labour Group Leader, attached to the addendum; (vi) to condemn the verbal abuse and intimidation towards staff removing flags from lampposts; and (vii) to agree that all who came to Aberdeen to visit, study, work and live 	People and Citizen Services	Baldeep McGarry

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		were welcome.		
9.4	<u>Collaboration for Health Equity in Scotland - CORS/25/230</u>	The Committee resolved: (i) to instruct the Chief Officer Data Insights (Health Determinants Research Collaborative Aberdeen) to report to the Committee at the conclusion of the Collaboration for Health Equity in Scotland; and (ii) to otherwise note the report.	Data Insights	Martin Murchie
9.5	<u>Supporting People with the Cost of Living 2025/26 – Update on Progress and Spend - CORS/25/231</u>	The Committee resolved: (i) to note the Supporting People with the Cost of Living Crisis 2025-26 Update Report; (ii) to note that it was expected that allocations would be fully spent by April 2026; and (iii) to agree to reallocate £27,600 underspend in funding awarded to Aberdeen Health And Social Care Partnership for Telecare equipment and Power of Attorney in 2024-25 to the Scottish Welfare Fund.	People and Citizen Services	Susan Thoms
9.6	<u>Report on Visit to the Fountain of Love Church - CORS/25/256</u>	The Committee resolved: (i) to approve the report; and (ii) to thank all those at Fountain of Love Church who welcomed the Committee and provided an informative and interesting visit.		

If you require any further information about this decision sheet, please contact Emma Robertson, emmrobertson@aberdeencity.gov.uk